



Leadership & Management

Accepting a role in management often means responsibility for managing people. The role/s you have played in business may not have encompassed people management skills. In fact, whilst you actively sought the promotion you may not have considered the people management aspect of your role.

Managing people can be one of the most difficult leadership roles

How do you get others to complete tasks and be motivated to be the best they can be? What happens when they fail? How do you manage your time and responsibilities when you constantly have to 'prop up' team members?

Empowering people by giving them responsibility and the tools they need to be successful are a key

When you acknowledge the skills and talents of your people giving them full responsibility to complete tasks - you empower them to be successful. Empowerment is motivating and powerful. It means that you believe in them and their abilities.

But what if they don't have the skills and talents?

What if they usually miss deadlines and you're left holding the ball?

And what if they annoy you?

What if you don't yet have the skills and talents for managing them?

If you want to empower others, empower yourself first

Coaching provides the platform to fine tune your leadership and management skills. In our coaching sessions (that are up to an hour) we follow a process of questioning that will help you to clarify any issue and the circumstances of the situation. This will lead you to considering what options are available so that you may start to solve the issue and move forward to a satisfactory resolution.

You will decide what if any action you will take and you will be responsible for the outcome. Your leadership and management skills are in your hands.

What do you choose?